



STRATEGIC PLAN 2026–2029

One Heart, One Mind in the Heart of Jesus Christ

Baradene College

of the SACRED HEART



We are a Catholic girls' college, educating students from years 7-13, as part of the international network of schools belonging to the Society of the Sacred Heart.

MISSION:

To provide a loving community of learning in the ethos and spirit of the Society of the Sacred Heart.

OUR EDUCATIONAL PHILOSOPHY

This Strategic Plan is guided by "Sophie's Gift – Our Call to the Future", a contemporary philosophy of Sacred Heart education for all RSCJ schools globally. Sophie's Gift invites us to educate, not just for results, but for meaning, dignity and transformation.



Our mission is brought to life through the

5 Sacred Heart GOALS:

1

A personal and active faith in God

2

A deep respect for intellectual values

3

Building of community as a Christian value

4

A social awareness that impels to action

5

Personal growth in an atmosphere of wise freedom

OUR STRATEGIC FOCUS

Our Strategic Focus guides the leadership and direction of the College, within the context of our Mission and the Sacred Heart goals. Our Strategic Focus provides the framework for the College's annual planning process.

Our Strategic Focus falls under five headings:

- SPECIAL CHARACTER
- TE TIRITI O WAITANGI
- CURRICULUM & ACADEMIC SUCCESS
- EMPOWERED, INDEPENDENT THINKERS
- OUR LOVING, LEARNING COMMUNITY

The first three are foundations that keep our mission strong. The latter two describe how we support our students to grow into capable, confident, resilient young women ready to make a difference in the world.

We are a diverse school community, united by our Catholic faith. We value every person, of every culture. In everything we do, our focus is on helping each individual grow – spiritually, intellectually, emotionally, and socially.

We want every student to leave Baradene empowered to think and act with independence, and lead with courage. Our graduates will be global citizens, living with faith, integrity, and respect for others.

We know this happens when we have inspiring teachers and staff who are supported, challenged and resourced to do their best work.

“The experience of being loved nurtures in each person a sense of personal worth and a deep appreciation of human dignity.” (Sophie's Gift)

SPECIAL CHARACTER

- + We are a Catholic school, educating through our Catholic faith and the Sacred Heart tradition, connected to the Catholic Diocese of Auckland.
- + The mission of Saint Madeleine Sophie Barat, to make the Heart of Jesus known and loved, is alive in our curriculum, our students, our environment and our community.
- + We encourage each student to grow their own, personal faith.
- + We provide a Religious Education curriculum that is challenging and engaging, with a contemporary retreat programme and time for personal reflection.



“We embrace the universality of humanity and feel called beyond differences... working for the common good of all creation.” (Sophie's Gift)

TE TIRITI O WAITANGI

- + We recognise Te Tiriti o Waitangi is the foundation of our bicultural partnership in a multi-cultural society. Baradene is committed to the principles of Te Tiriti o Waitangi.
- + We teach and value Māori tikanga, te reo Māori and our shared heritage.
- + We acknowledge Ngāti Whātua o Orākei as Mana Whenua in this area of Tāmaki Makaurau, and we work to build a strong relationship with them.
- + Te Tiriti is part of our wider call to welcome and work with all peoples, for the common good.

“Education enables people to become persons of discernment, capable of handling complexity and uncertainty.” (Sophie's Gift)

CURRICULUM AND ACADEMIC SUCCESS

- + We set high expectations for academic success for every student at Baradene. It is an environment where academic success and excellence is encouraged, celebrated and respected by all.
- + Each student, of every ethnicity and ability, has the opportunity to achieve academic success which reflects their potential, enabling them to follow their chosen path.
- + Our curriculum connects learning from Year 7 to Year 13, maximising the opportunity to coordinate and specialise in teaching and learning, across all year groups.
- + We deliver a curriculum that emphasises literacy and numeracy skills and provides a wide range of contemporary subject options.
- + We promote the integration of artificial intelligence and technology, to enhance student learning and teaching effectiveness.
- + We encourage teachers to keep learning, working collaboratively, and sharing their knowledge. We value mutual respect and accountability in their interactions with students and one another.

"...nurtures in each person a deep appreciation of human dignity, confidence in being an agent of one's own growth and a sense of personal worth." (Sophie's Gift)

EMPOWERED, INDEPENDENT THINKERS

- + We foster a strong pastoral care environment that ensures students feel safe, supported, and able to focus on their learning and personal growth.
- + We equip students with the communication skills to express themselves confidently, respectfully and persuasively.
- + We help students grow in their ability to think deeply and make sound ethical judgements, so they can act with fairness and courage, and pursue social justice.
- + We provide students with diverse opportunities for leadership, preparing them to embrace leadership opportunities beyond their school years.
- + We promote participation in sport, the performing arts, and extracurricular activities, enabling students to develop their talents, creativity, confidence, and resilience.
- + We encourage the pursuit of excellence in sport and the performing arts, and we support students to achieve at their highest potential.



"That they take part creatively in the common effort to transform the world" (Sophie's Gift)

OUR LOVING, LEARNING COMMUNITY

- + We foster Cor Unum spirit, cultivating enduring relationships that connect students and Baradene for life.
- + We promote care for the environment and encourage responsible use of the earth's resources.
- + We actively work with our Sacred Heart network, to give students and teachers international learning opportunities and experiences.
- + Our careers programme helps each student plan and prepare for the next stage of their learning with confidence and a global perspective.
- + We recruit the highest quality teachers and staff, and provide the facilities, resources, and ongoing professional development that allows them to excel.
- + We build strong community connection and philanthropic support through the Development Office and the Growing Heart Foundation.
- + The Board of Trustees and the Proprietor work together to ensure the long-term growth of the College and the development of the College campus.

This Strategic Plan sets out what Baradene College strives to achieve over the next three years. The Board regularly reviews this Plan and identifies and prioritises the annual initiatives it believes best support the achievement of the goals set out.

Baradene College of the Sacred Heart
237 Victoria Avenue, Remuera, Auckland 1050
Private Bag 28906, Remuera, Auckland 1541
New Zealand

PHONE | +64 9 524 6019
EMAIL | dfrancis@baradene.school.nz
VISIT | www.baradene.school.nz